ITEM 3. SES EMPLOYEES ONLY:		
NAME	TITLE	
Rating Official Recommendation(s). Check Appropriate block(s).		
OutstandingCommendableFully Succ (460-500) (380-459) (290-379)		Unacceptable (100-199)
Recommended for BonusRecommended for Pay Level Adjustment		
RATING OFFICER'S SIGNATURE	TITLE	DATE
EMPLOYEE'S SIGNATURE (INDICATES APPRAISAL MEETING HELD)		DATE
Optional Higher Level Review (at employee's request)     Comments:		
Recommendations on initial rating:		
HIGHER LEVEL REVIEWER SIGNATURE	TITLE	DATE
3. PRB Review PRB concurs with initial ratingYESNO (Explain below)		
	PRB Members'	Signatures (Optional)
PRB CHAIRPERSON SIGNATURE		DATE
4. Appointing Authority		
Agree Disagree wigh PRB recommendations. If disagree, explain.  Final Rating of Senior Executive:		
Outstanding CommendableFully Successful MarginalUnacceptable		
APPOINTING AUTHORITY'S SIGNATURE	Marginal0	DATE
FORM <b>CD-516</b> (rEV. 1-94) If dao 202-430		